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**From:** Jeff Sharda  
**Sent:** Wednesday, September 18, 2019 2:55 PM  
**To:** Beth Freeman  
**Cc:** Greg Bradshaw; Todd Rukes; Eddie Hoagland; Tommy Creutz; Talbott Behnken; Andrea Young; Brian Laird  
**Subject:** Re: MacDonald comms

Agreed. Thanks Beth

Sent from my iPhone

On Sep 18, 2019, at 14:46, Beth Freeman <[bfreeman@harvestbiblechapel.org](mailto:bfreeman@harvestbiblechapel.org)> wrote:

Thanks, Jeff – just a comment that we discussed yesterday that this communication is to be verbal - not written, email, text

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**From:** Jeff Sharda  
**Sent:** Wednesday, September 18, 2019 1:31 PM  
**To:** Greg Bradshaw <[gbradshaw@harvestbiblechapel.org](mailto:gbradshaw@harvestbiblechapel.org)>; Todd Rukes <[trukes@harvestbiblechapel.org](mailto:trukes@harvestbiblechapel.org)>; Eddie Hoagland <[ehoagland@harvestbiblechapel.org](mailto:ehoagland@harvestbiblechapel.org)>; Tommy Creutz <[tcreutz@harvestbiblechapel.org](mailto:tcreutz@harvestbiblechapel.org)>; Talbott Behnken <[tbehnken@harvestchristianacademy.org](mailto:tbehnken@harvestchristianacademy.org)>; Beth Freeman <[bfreeman@harvestbiblechapel.org](mailto:bfreeman@harvestbiblechapel.org)>  
**Cc:** Andrea Young <[ayoung@harvestbiblechapel.org](mailto:ayoung@harvestbiblechapel.org)>; Brian Laird <[blaird@harvestbiblechapel.org](mailto:blaird@harvestbiblechapel.org)>  
**Subject:** MacDonald comms

All – as we discussed yesterday, please communicate with ALL members of your team that this might be relevant to – Know that James/Kathy are reaching out to a lot of people again so this may be a broader list of people than you initially think.

Here are the points to be communicated as directed by the Elders:

- NO communications with James or Kathy for all of our staff members (JS comment – i told Philip this morning and he asked if he could send a text to James letting him know he won't be able to respond to future texts and I said yes – I think it is fine for people to let them know why we will not be communicating with them).
- NO church-related discussions with other MacDonald family members; social communications are fine, but zero discussion about the church.

These things are in effect until we provide further follow-up.

Jeff Sharda  
Chief Financial Officer  
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