

8.04 Senior Pastor.

(a) *Roles and Responsibilities.* The Senior Pastor shall hold office until he resigns or is removed pursuant to Section 8.04(b). The Senior Pastor of the Church is a Member of the Elder Board, a *de-facto* member of the Executive Committee and responsible for leading the Church in accordance with Biblical principles as set forth in Scripture. .

(b) *Removal of Senior Pastor.* Subject to the rights, if any, under any contract or covenants of employment with the Church, the Senior Pastor shall only be removed, by unanimous recommendation of the Executive Committee and by the consensus of the Elder Board at any general or special meeting duly noticed pursuant to Section 7.05 of these Bylaws. The Senior Pastor shall only be removed from office, subject to the terms of any employment agreement or covenants, for any of the following reasons: (i) disqualifies himself as a result of a violation of the Sexual Immorality Policy; (ii) engaging in conduct that is in opposition to the best interest of the Church; (iii) teaching doctrines inconsistent with the Bible; (iv) neglect of duties; (v) resignation; or (vi) death, long-term disability or incapacity.

(c) *Senior Pastor Vacancies.* In the event of a vacancy, for any reason, in the office of Senior Pastor, the Executive Committee oversee the process of filling the vacancy. Specifically:

- (i) The Executive Committee shall act as a Senior Pastor Selection Committee and shall select a Senior Pastor candidate and present the candidate to Executive Staff and the Elder Board as a nomination for Senior Pastor. The nomination must be a unanimous decision of the Executive Committee.
- (ii) The candidate will be presented to the Elder Board for consensus approval.
- (iii) The Elder Board will then present the candidate to the Congregation for prayer and feedback.
- (iv) The Elder Board will then make a final consensus decision on the candidate and if approved shall then direct the Executive Committee to proceed with hiring the nominee and the new Senior Pastor.

7.05 Board and Committee Governance

(a) *Meetings.* Meetings of the Elder Board, Executive Committee, Deacon Board or other Committees or bodies described in this Article 7 may be held either within or outside the State of Illinois, but shall be held at the Church's principal office in Rolling Meadows, Illinois if the notice thereof does not specify the location of the meeting. A regular or special meeting may be held at any place and time consented to by a majority of the Board or Committee members, before the meeting. If such consents are given, they shall be filed with the minutes of the meeting. Any meeting, regular or special, may also be held by conference telephone or similar remote communication technology. Those calling the meeting will make every effort to notify all members of the meeting in advance and given adequate time to attend in person or other remote technology. All Board or Committee members shall be deemed to be present in person at a meeting conducted in accordance with the above requirements. Regular meetings of the Executive Committee and Elder Board shall occur as needed not less than three times annually. Agenda items for meetings must be submitted to the appropriate chairman prior to the actual

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meeting.

(b) *Special Meetings.* A special meeting of the Executive Committee, or any other Board or Committee, may be called by the Senior Pastor or any three members of the Executive Committee. The Chair of all other Boards and Committees may also call a special meeting of their respective Board or Committee. In doing so, all members must be informed and invited. The Senior Pastor or Chairman of the Board or Committee will schedule the meeting at a time and place which permits the attendance of the members. The Senior Pastor may send a delegate in his place as needed.

(c) *Consensus.* Each of the Boards and the Committees defined by these Bylaws shall act by Consensus. The Consensus of those present at a meeting at which a quorum is present shall be sufficient to constitute the act of the relevant Board or Committee, unless the act of a greater number is required by law or these Bylaws.

DRAFT
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