

From: James MacDonald

Subject: Re: Wednesday night meeting

Date: November 20, 2019 at 2:37:05 PM PST

To: The Elders of Harvest Bible Chapel Chicago <elders@harvestbiblechapel.org>

Brothers:

After 10 months of refusing any evidence from me, my staff or the Elders (not named in arbitration) who oversaw the financial controls and compensation in my office, it is apparent that no facts or documentation we give the day before your announced report will alter your plans to report what you have concluded in our absence. Multiple members of the current Elder board have confirmed this reality to friends of ours even today.

I am grieved that you have not displayed impartiality and that people will be burdened by a biased report. Sadly in the midst of my own publicly confessed failures, the 2019 HBC Elders policy of not allowing facts from those most directly involved to influence their conclusions, remains unchanged.

Christian Arbitration is the bylaw mandated method of conflict resolution, not transparent efforts to try all of this in the court of public opinion. We will await the conclusion of the Arbitration Panel and trust the Lord for the clearing of our name in His time.

JM

On Nov 20, 2019, at 2:22 PM, The Elders of Harvest Bible Chapel Chicago

<elders@harvestbiblechapel.org> wrote:

Hi James,

We wanted to see what you have decided about meeting with us tonight? Our attorney has shared with us again coming out of today's call that Mr. Ratliff has said you are not coming. In an effort to not assume, we are asking to confirm.

Thanks,
The Elders

On Nov 20, 2019, 11:20 AM -0600, James MacDonald, wrote:

Still hoping to meet pending the 11:00 am attorney call w ICC and arbitrators and subsequent review of those matters with my attorney.

Please reconsider the tight time window and the damage your stated intent and biased report will bring to the congregation. Also please consider what it says to the Christian arbitrators now hired by us both according to the church bylaws to bring true objectivity to these complex and emotional matters.

It is unthinkable that you would provoke a public defense of what you have refused to hear privately. How does that protect the congregation?

Only those who have made rash statements are protected in further rushes to judgment by one sided easily refuted reports. Please let the arbitrators do their job and meet with me to hear what you do not know before any more damage is done to all concerned.

On Nov 19, 2019, at 11:46 PM, The Elders of Harvest Bible Chapel Chicago <elders@harvestbiblechapel.org> wrote:

Dear James,

Our attorney has forwarded this communication from your attorney. We are reaching out to confirm the meeting has been canceled. Please let us know by noon tomorrow whether we are meeting or not.

In Christ,
The Elders