

From: Jeff Smith [redacted]

Sent: Tuesday, March 12, 2019 4:59 PM

To: Stephen Stewart <[redacted]>

Cc: Jeff Sharda [redacted]; Carl Barkow [redacted]; Christopher Nudo [redacted]; Rick Korte [redacted]; Mike Karpeles [redacted]

Subject: Re: [Test] Important Update at Walk in the Word

Mike and Chris:

If we take the position that the WITW assets belong to HBC, how solid is our legal standing to do so?

Jeff

Jeff Smith

Sent from my iPhone

On Mar 12, 2019, at 6:51 PM, Stephen Stewart [redacted] wrote:

I keep getting excluded from this conversation. Please please please stop. Thank you for adding me in, Jeff.

Yes, Pastor James just emailed me less than an hour ago: "WITW is demonstrably mine, and the church is

already in a default position by withholding it. WITW is being damaged by the church withholding it, and those

ELDER BOARD MEETING MINUTES

DRAFT | Tuesday, May 7, 2019

ELDERS PRESENT: Al Miranda, Brian Laird, Darrin Weidman, Dave Smoot, David Cryder, Jasen Day, Karl Jackson (on video), Kent Jaeger, Tim Stoner

Additional Attendees: Carl Barkow, Christopher Nudo, Greg Bradshaw, Jeff Sharda

Administrative Support: Diane Birkenstock

1. Opening Prayer - Smoot
2. Devotional – Smoot – Ephesians 5:15-16
Just Jesus - prayer and meditation through God’s Word for His guidance
Ps 23 – I am your Shepherd - gave me peace
2 Cor 6:3-10 – Brian Laird – this is us as Elders - Are we all doing it?
3. Review and Approve prior meeting minutes
Motion to approve – Tim Stoner – Consensus
4. Review Bylaws and staff suggested recommendations –Courtney Fong – engaged to give recommendations – both will come back with recommendations for future by-laws
Sally Wagenmaker – memo w/recommendations for By-laws tomorrow
5. Discuss Elder Campus Visits
Discussion around the process, content and who would attend
6. Provide direction around WITW, notification of donors, website shutdown, etc. CLT to write from elders and then elders approve before it goes out but it will be from the Elders
Process – joint effort – everyone should look at communication before sending
Motion – shut down WITW – Consensus
Greg – will send FAQ
Shut website down as soon as email sent – consensus of elders
Bank verbally consented to shut down WITW and notifying donors
7. Discuss Carl Barkow’s email and decide next steps–Sharda / Barkow
D&O insurance – option to add 5M for 10K annually – only effects from date of policy forward– much discussion
Motion to add more D&O – Consensus to stay at 5M
Discussion around possible scenarios for future of HBC based on the Niles loan coming due