

## ELDER MINUTES AFFIRMING WITW AS JAMES MACDONALD'S TEACHING MINISTRY

05.29.1996

### Outlining a Relationship between James MacDonald's Teaching/Walk in the Word Ministry and Harvest Bible Chapel

#### Statement Re: Pastor James Writing Ministry

Every minister has a ministry. Pastor James receives a salary for conducting his ministry within the structure of Harvest Bible Chapel. It appears that God may be leading James to invest some of his personal time in pursuing a writing ministry. It is understood that his salary at Harvest Bible Chapel is for the development and presentation of biblical sermons and that the material in these sermons once they are preached belong solely to him. It is also understood that time spent and expenses incurred in pursuing a writing ministry based on this material should be separate from his time and expenses related to the ministry of Harvest Bible Chapel.

#### Statement re: Walk in the Word Radio/Tape Ministry

Harvest Bible Chapel is funding the establishment of a radio ministry on one local radio station. Pastor James

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agrees to share his sermons with this radio ministry free of charge. Harvest Bible Chapel agrees that all funds which come in through air time fund appeals will be set aside for the increased fruitfulness of the radio ministry. All proceeds from tape sales at Harvest Bible Chapel are also available to develop the radio/tape ministry. If at any time the radio ministry desires to expand, it must do so with its own funds and will not receive further funds from Harvest Bible Chapel. The equipment purchased to develop the radio ministry is the property of Harvest Bible Chapel and any separation of the church and radio ministries in the future would necessitate a reimbursement of Harvest Bible Chapel by the radio ministry for the equipment Harvest Bible Chapel paid for.

09.29.1998

#### Walk in the Word; HBC Financial Support

Harvest is reaping a lot of fruit from the radio ministry. Two areas need to be addressed: Harvest's part in the *Walk in the Word* Chicago ministry and the desire for a better time slot. James has received counsel from Bill Thrall that there is a distinct possibility of a wedge being driven between James and the leadership of the church if there is not clear, ongoing communication and interest evidenced by both parties. Anything that separates the ministries will ultimately cause them both harm. James and the elders do not want this to happen. James' heart is for the elders to take an interest in something that is so central to his ministry and close to his heart. He wants to be able to share freely with these men who are so close to him and yet he is concerned about the encumbrance of bringing this ministry directly under the authority of the elders. He wants their input and desires that their hearts and his be one about this ministry, but wants the balance of not having to seek their consensus before every decision is reached. He has an advisory board consisting of Al Mueller, Joe Miraglia, Bill Janus, Larry Babka, and Kevn Dekker.

Harvest and *Walk in the Word* were originally separated because the preaching ministry was deemed to be James' ministry. Harvest chose to invest in *Walk in the Word* because 1) it was an excellent avenue to reach beyond ourselves and reap souls in the local, and then national, mission field and 2) because we would reap the benefits of people's desire to attend Harvest after hearing James preach on the radio. All of the elders recognize the fruitfulness of this

04.13.1999

### ***Walk in the Word Report***

*Walk in the Word* is currently on ten stations with the newest additions being Miami, Minneapolis, and Phoenix. We will not go on the air in a new location until we have 3-year pledges in hand to support that particular station. Al Mueller is stepping forward to give increasing leadership and Larry Babka is energized about his role on the WITW board. Al is setting the agenda for the May 2<sup>nd</sup> and 3<sup>rd</sup> board meeting. James is looking for the WITW board to provide general guidance and counsel in fine tuning the ministry. Much like the Harvest elder board, the WITW board will not vote on issues, as voting tends to polarize groups. Instead they will weigh the energy surrounding an issue and if a consensus is not achieved, they will not move ahead. The WITW board will function as an advisory board, not a governing board.

The WITW board knows that James is under the Harvest board of elders. Al and Larry know that James is not at all confused about who his boss is. He is accountable to Harvest elders for his ministry and life and to the WITW board for the decisions that are being made in developing WITW. Dave will reinforce with Al that James accounts to Dave Corning, Rick, Kathy and the elders for his schedule. Dave's concern is that James would maintain a healthy pace, not an overly strenuous one.

### **2006 Elder Board Statement**

**The following statement was memorialized in May of 2006 by the Elders of Harvest Bible Chapel.**

**The purpose of this document is to review and re-establish an understanding of the parameters that govern James' ministry under the Elder's but outside Harvest.**

- James is paid by Harvest for the preparation and delivery of biblical messages. When he has completed a particular message in his preaching calendar (approved by the elders) the residual intellectual property (his notes, the audio/DVD, a transcript of the message) is his to steward for the Lord as he sees fit. This is no different than creative material that is developed by a college professor for teaching, or a musician for recording; the organization pays a salary to have the content generated and presented. The content itself belongs to the one who developed it.

## 2008 Elder Board Minutes

### **Elder Restructure Document**

- Glad we are giving this the proper amount of time
- Kent has put in narrative form

### **Elder Renewals and Robert Jones**

- All elders completed renewal process
- For purposes of rotation renewal: Kent Shaw, Joe Stowell 4 and Bill Ciofani renewed in January of 2008
- Robert Jones is now officially an elder
  - Will be added to bulletin

### **Intellectual Property Document**

The Elders of Harvest Bible Chapel agree unanimously that Dr. James MacDonald is and has been (since September of 1988) and will be as long as he is serves at our church, paid for the preparation and delivery of biblical messages. When his preaching is completed at the end of each weekend, he has completed the work for which he was paid. The residual intellectual property, both in note, audio, video and any other form, belongs exclusively to James MacDonald. Harvest Bible Chapel reserves the right to use the content for its own purposes within the Chicago land area as long as James MacDonald remains our Senior Pastor. What he chooses to do with his intellectual property is at his sole discretion and not under the governance of Harvest Bible Chapel, except as it would be seen by the elders to be in conflict with his responsibilities at the church.