

From: James MacDonald
Date: March 11, 2019
To: Tom Winters, Mike King

Dear Tom/Mike:

Unless Mike Karpeles comes up with a realistic offer very soon, it looks like we are going to arbitration. Regardless of what I get personally I cannot allow Walk in the Word to be cannibalized by these men for HBC financial needs flowing from their own lawlessness. The biggest points of leverage as requested by Mike King in Friday phone call are as follows.

1) Walk in the Word is demonstrably mine and the church is already in a default position by withholding it. Documentation is attached and very strong. WITW is being damaged by the church withholding it and those damages will become part of any arbitration settlement. Court and legal costs, also due to their refusal to accept the documentation presented to them.

- trying to access and take my social media
- telling staff they cannot talk to me
- threatening to write all donors inviting them to cancel support
- blocking the promised launch of WITW digital March 1
- refusing staff be retained who are developing witw digital

2) The Rabbi Trust is mine

- the church has publicly stated same
- the church hides behind bank (ECCU) permission which to our knowledge they have not sought

- someone on staff with Jeff Smith Treasurer's permission took the log in credentials of 1 of 3 Trustees (none of three are at church anymore) and logged in, clawing back \$29k given in January and now unlawfully removed by fraudulent log in.

- we need Danny to give us a written explanation of how the Rabbi Trust can be taken out of church without tax penalty. Inside witw?