

Elders/CLT Meeting Regarding James

8/14/2019

5. Committee and Officer Updates

a. Communications – Kent / Jasen

- Started with emails – will send mass email out tomorrow to those older than 2 weeks through Sherri Smith
- Secretary role:
- Got minutes direction from Sally – will work with Diane on minutes for our meetings and communicate to Elders for their knowledge and use in subcommittees –
- Discussion on what should be in minutes – Kent will come back with bullet point summary on minutes and also record retention policies for the church

b. Legal – Al

- i. Wagenmaker discussion – notes from phone conversation on Slack
 - Self-reporting - we are not required and she doesn't recommend it
 - W2's should be changed but nothing until financial review is done
 - She is willing to assist Courtney Fong with by-laws
 - Memos to Elders on Slack need to be read
 - CLT should have consulted Elders before statement went out - Wagenmaker wrote a response to it
 - Al – ask Courtney Fong what do we need to do immediately knowing we will have a full rewrite

c. Finance – Darrin / Tim

i. Observations

- How do we get the congregation to get inspired to let them know we're going somewhere?
- Get back to the basics – we need the vision to get this done
- One of the banks isn't happy that audit isn't done – could cost 2% higher interest rate

ii. Finance Committee selection –

- Next Tuesday will have names for selection of members –
- References are coming from small group leaders/coaches and need to be regular givers – needs to have a balance
- Want the guideline of how they were chosen and what board looks like moving forward – request led by Kent
- First meeting July 10 - Darrin, Tim, Jeff Sharda, Kelly Altieri members and Carl Barkow to be invited in the beginning

iii. Other discussion

- Payroll discussion – who gets to see – future discussion
- Expenses 1.5M per month – giving isn't covering and it's coming from WITW 2M
- Discussion about how we're going to lead with James still in the picture – get back to the mission of the church and how to tie up loose ends – understand it will all take time