

From: Steve Huston
Subject: Re: Follow up / EC agenda
Date: January 27, 2019 at 3:12:01 PM MST
To: James MacDonald
Cc: Sharon Kostal

James,

Jeff, Bill and I (Ron is traveling) had a huddle call regarding what you and I discussed this morning and what you mentioned in your email to me: the task of selling the TBN airtime. We reviewed what happened we realized that Bill, Robert and I were in the meeting in your office on the 14th, but Jeff was not. However, in a later meeting, where Robert and I weren't present, the task of selling the airtime came up. Jeff (unaware of our agreement) and Bill (forgetting the same) suggested Steve Stewart take point. Realizing this error today we agreed that Tom Winters and you own the task and that we'll get Steve Stewart out of the mix to simplify. We will also work on getting Tom Winters a written confirmation that he is empowered to sell the TV time and distribute as directed by our Executive Committee.

So this was a mistake and we apologize for the confusion put on TBN and on your heart resulting from this. Please know we are actively pursuing this and will be deliberate about each step so it may require patience as get signatures, etc. We are committed to doing the right thing for Harvest, you and WITW.

Steve

On Sun, Jan 27, 2019 at 12:00 PM James MacDonald wrote:

I wanted to send this to all - but dont want to put more burden on you - my gosh if i tried to confidcate the money for witw or self ut would be fraud... please read below and work w sharon jeff to get letter to tom winters asap - before tomorrow ... if better just send yourself ... please resolve. Thx steve.

Brothers:

I have taken the past few days post CMT proposal to step entirely out of hbc matters and only the assignment below draws me back in.

In the last EC meeting I attended - duly called with all informed - we made the committments below that are not subject to change.

I was tasked with selling the TBN time as i have all the relational contacts. Ron Duitsman and Jeff Smith were not at that meeting - so i chose to see the adding in of Steve Stewart as forgetfulness on your parts given the pressure all are under. It was embarassing to have related parties call and ask who Steve Stewart was but I covered for us all. Steve apologized by phone and we agreed to work together.

TBN is offering 4.1 for the time and i am guessing as much as 200k will be sought as commission on that total from Tom Winters and someone on the other end.

As promised - i have instructed Tom Winters to sell the time and hold it until we can meet and come to agreement about its distribution. Yet now, because of Steve Stewart being thrust into the mix - TBN is expressing concern about a disputed sale - therefore we need to send Tom a written confirmation from all of us that he is empowered to sell the TV time and distribute as directed by our Executive Committee.

I have been operating in good faith but i am concerned about a growing pattern I see of lawlessness - re Elders - our by laws - the things we have committed to. It is essential that we get very focused on keeping our word and submitting to one another - and adhering entirely to our bylaws.

It matters not what anyone thinks of our bylaws - they are what they are and must be followed. When were weekly Elder meetings discussed? No one has the authority to change our governance structure without a lengthy process

that includes the congregation. If this TBN sale is destroyed by foolish positioning and unjustified fears of self interest it will be hard to justify the lost opportunity and income to both witw and hbc...

James

----- Forwarded message -----

From: Sharon Kostal

Date: Tue, Jan 22, 2019 at 3:26 PM

Subject: Followup

From: Sharon Kostal

Subject: Follow up / EC agenda

Date: January 14, 2019 at 9:08:10 PM CST

To: Steve Huston , Ron Duitsman , Jeff Smith , Bill Sperling , Robert Jones , Luke , Landon MacDonald , Trei Tatum <, Paul Inserra

COMMITMENTS TO JAMES:

1. Preach in Naples through March, will continue if EC/XLT desire
2. Ensure asap transfer of Rabbi trust
3. Ensure transfer of everything in WITW
4. Church to give same amount of support to WITW until end of March, or WITW in separate bank account to James, to be placed under new WITW board of directors
5. James to work to sell TV airtime and yield proceeds to EC for allocation
6. Take care of Rick and Sharon
7. Written letter signed by EC confirming all
8. Paul Inserra to oversee fulfillment of commitments, sit in on EC meetings while James is out

ACTIONS:

EC meeting agenda - 3p

1. David Schlachter / Peacekeepers guy - *Steve confirmed*
2. Plan Elder meeting
3. Plan rollout strategy

Elder meeting points - invite campus pastors

1. New EC
2. Approve budget
3. Inform
 - a. Extended sabbatical: *James reached end of capacity to bear up under stress, he asked to go on sabbatical, we feel that is best for him, possibly best for church, looking at interim plans for him under care of EC and Paul Inserra...*
 - b. Interim help
 - c. Peacemakers process
 - d. WITW wind down / hand off

Rollout strategy - congregation this weekend

Sharon Kostal

Senior Administrator to Dr. James MacDonald

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