
From: Patty Staples [REDACTED]
Sent: Thursday, May 30, 2019 1:14 PM
To: Carl Barkow
Cc: Jeff Sharda
Subject: RE: EXTERNAL: RE: Follow-up questions

Thank you!!



Patty Staples
Senior Vice President/Chief Credit Officer
Evangelical Christian Credit Union

[REDACTED]
[REDACTED]

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From: Carl Barkow [REDACTED] >
Sent: Wednesday, May 29, 2019 2:31 PM
To: Patty Staples [REDACTED] >
Cc: Jeff Sharda [REDACTED] >
Subject: EXTERNAL: RE: Follow-up questions

See below and attached

CRB



From: Patty Staples [REDACTED]
Sent: Wednesday, May 29, 2019 9:44 AM
To: Carl Barkow; Jeff Sharda
Subject: Follow-up questions

Gentlemen,

Sorry for texting to the office number In addition to the interim F/S (please provide by campus and consolidated) I need some additional info in preparation for a call with participants.

1. Steps, if any, you anticipate with the monies set aside for the deferred comp plan. Re-purpose? Leave as-is? We are in the process of uncovering what we can legally do with these monies. We have reason to believe they may be held in a

Minutes for Elder Meeting – August 6, 2019

Board: Elder Board Meeting Minutes

Location: Rolling Meadows

Date: 8/6/2019

Current Elders: Al Miranda, Brian Laird, Dave Smoot, David Cryder, Darrin Weidman, Jasen Day, Karl Jackson, Kent Jaeger, Tim Stoner.

Attending Elders: Al Miranda, Brian Laird, David Cryder, Darrin Weidman, Jasen Day, Karl Jackson, Kent Jaeger, Tim Stoner.

Absent Elders: Dave Smoot

Electronically Attending Elder: N/A

Acting Chairman: Brian Laird

Acting Secretary: Kent Jaeger

Attending Guests: Greg Bradshaw (CLT head pastor); Todd Rukes (CLT, HR);

Electronically Attending Guests: N/A

Administrative Support: Diane Birkenstock

Agenda

1. Open in prayer & Devotional – Darrin
 - Col 1:9-10 - prayer is essential and the Lord needs to be guiding – walk in a manner worthy and pleasing to Him – what do I need to grow in Lord? Ask those closest to you, spouse and be prayed up – what areas need work in you?
2. Review and Approve prior meeting minutes – Kent / Jasen
 - Tim made a motion - Al seconded it - Approved
3. CLT top five items – Greg B.
 - Staffing – Jason has left – Lord answered much prayer – from contentious to him feeling loved and cared for – CP’s and wives dinner Saturday night – Reception on Sunday went well – as good as it could have been
 - Exec Pastor at Highpoint – Steve Smith meeting Friday morning with Greg – understood the timing with a minimum of November – spoke about different options – announce and transition over a month or two or release immediately – Craig needs to make a decision and Greg thinks it isn’t the best thing for him personally – he is leaning towards leaving because he wants a fresh start – still talking but thinks he’s leaning towards leaving – will know more by EOM – won’t leave by kick off
 - Student ministry – Dr. V and Jake Van Giles – Jake is excited – how to backfill RM – lots of scenarios – concerned because we can’t hire someone so we need to cover – make sure everyone’s fully employed – traditionally RM and EL have had 2 student pastors
 - Wake Up conference will happen in February 2020 in lieu of Winterfest
 - Child Protection Policy – close to final – Sally reviewing this week – should be done next week – won’t going to be published, but anyone can ask for it – updating the current policy – Tommy has been heading up the staff – all children’s workers and directors will go over the new policy – advisement contacts in place are 6 employees – Todd to send policy to Elders
 - Finance – ECCU how to get money released, Carl meeting tonight – swap assets if Fidelity can make the change – Giving weekend good 357K preliminary
 - Deerfield Rd – Dr. V and Jake this Sunday????

- There seems to be confusion about the fact that we have money and are asking for money – we need both!
- Rabbi Trust – is there an actual trust? Don't believe there is one – legal opinion needed
- Kevin Todd's organization has experts on staff for trusts/deferred comp which was a part of the decision-making process
- Any free legal help should go through Brian/Al with engagement letter even if pro bono

- Brian Laird will either attend the Finance Committee next Monday night in person or via RingCentral
- We need a legal opinion to get our hands on the Fidelity cash or to not touch it – Elders will have to decide – there is a very specific path to do this – must become trustees on the account – waiting on Fidelity
- ECCU – says they will find a way to get it done and get our request granted – may be different than our ask but felt that this would happen - no sense of timing other than when we run out of money – keep praying

- Sharda – what is D day? – End of September? End of October? Tim will get back on this
- Discovery – With regard to forensic audit, Kevin Todd says opposing party can't disclose information on it's own but the owner can release it
- Financial audit should be released by auditors and not staff
- Album can move forward – 50K can be put up by VW and not the church which is a relief on cash

d. Deacons – Cryder / Jackson

Nothing to report

Joanna Van Lear – social worker assistance

8. Officer Updates (as needed)

- a. Greg – not a lot of unity between CLT and Elders – asked if one or more Elders would come to the CLT meeting – Brian willing to go

9. Internal Elder Business

- a. When should we meet with the previous elders named in report regarding James
- Does Elder Board want to meet with them or the new team? New team and elders as able
 - Do we need to agree with former elders or just gather information?
 - Sally to talk with former elders about the draft for clarification – consensus
 - Who's on the team? Kent Jaeger, David Cryder, Brian Laird - consensus
- b. Should we survey the church about how to best communicate to them?
- Not at this time
 - Simple statement to congregation at end of service – recap of what was posted on the website or church updates

- Which Elders are participating? Al Miranda
- Need to select an elder(s) to work on a training plan – not discussed
- c. Legal – Al / Brian
 - Update on arbitration – see above
 - Update on counter claims – next week
 - Need to become named agent of corporation – Sharda may be new agent for reporting/filing annual report – no decision
- d. Finance – Tim / Darrin
 - Status update of ECCU transfer of money – on track – credit committee meets on Friday – 4M released, 1M to payback debt in good faith – final doc on Monday/Tuesday- not public knowledge until finalized and received – when this happens FC needs to draft communication for Elders
 - Update of Finance Committee Communication (video) to church – Tim
 - FC would like Elders to make video for this weekend
 - Need congregation to see transparency of Elders
 - David doesn't think video will be ready this weekend
 - People want something from elders
 - Much discussion about Elder vs. FC announcement this weekend
 - Vision most important
 - HSA contribution of \$2,500 to be discussed at Finance Committee meeting – didn't happen
 - Cash flow plan – D day is now second week of Oct due to unexpected giving the last two weeks
 - Fidelity won't release funds due to dispute with James – locked funds when they received letter from James' attorneys
 - Pursued every avenue we had

Break

- Elder video needed – this weekend
 - Summit recap
 - Better together – One church, six campuses
 - Core values not changing
 - Some structure – TP, MP answers directly to EB
 - Finance committee update next week
 - Discussion related to structure – were decisions made or not?

10:00pm Dave Smoot left

- Tim will write statement and put on slack

10:03pm Greg joined the meeting

- Tim will submit a statement to CLT, CP and EB for approval
- e. Greg gave update on RM meeting
 - i. Biggest issues.
 1. Disqualification
 2. Vision – where are we going
 - ii. Other issues.
 - Corporate repentance
 - Salaries not being disclosed