

25 QUESTIONS FOR AN HBC COMMITTEE TO ANSWER

1. Why were the Elders permitted to keep telling people Pastor James was unrepentant, even as they covered and kept from the congregation more than 10,000 written words of his repentance – much of which they had in hand before he was fired?
2. If Pastor James was such a big problem, why did the full Elder board give an unsolicited endorsement of his ministry and integrity in writing less than two months before he was fired?
3. Did Dallas Jenkins (\$\$ backed by Earl Seals) recruit Garrett Higbee (also \$\$ backed by Earl Seals) and other former staff to a letter campaign to get Pastor James fired? If the process was flawed, the jury was rigged, the letters unvetted and the process broke the church by laws – how does this reflect on the termination decision itself and the subsequent cover up?
4. Did Greg Bradshaw get drawn into that campaign, inflamed by his own self-righteousness and DrV bitterness? Did he and Mo Zachariah agree they would work together with Dallas, Dan George and Mancow to get Pastor James fired and everyone loyal to him removed?
5. Does it matter that the letters were filled with false statements and exaggerations? That they were never shown to Pastor James, and that he was fired contrary to the bylaws procedure – including the Elders never vetting the letters nor meeting with Pastor James, whose resignation they had refused only weeks before? Does it matter that the recording we believe Dallas Jenkins helped provide to Mancow was illegal? Are Christian pastors not entitled to the same privacy protections as other Americans under US law?
6. Why did the Elder board chairman Ron Duitsman, who led Pastor James' firing, refuse to read the statement prepared for the congregation? What did he testify under oath that the Laird Elders have fought to keep secret from the HBC congregation?
7. Why was it okay for Greg Bradshaw to fire the 10 people who worked most closely with Pastor James including both his sons, Pastor Rick, etc.? Is that even legal? (Answer: No!) Why was Greg pushed out? Who refused to follow his leadership and why? Why have the Elders never come clean about his rogue destructive behavior?
8. Why did Jeff Sharda and Carl Barkow cancel millions in monthly donors and seize the assets of Walk in the Word for the church to spend for itself? Who was the person driving all this destruction of Walk in the Word? Did they know that Walk in the Word was started separately from HBC and governed by documents signed and agreed to in 2010 stating WITW would again separate if Pastor James ever left HBC, or even if he simply wanted to separate them again? Did they cover the documents sent to them as evidence?

9. Was the Senior Pastor's Office financial review independent as promised? Or was it carefully crafted to slander Pastor James and no one else?
10. Given that almost no one in HBC leadership still believes the false financial accusations cooked by the Laird Elders and Sally Wagenmaker, why has the Elder board of HBC - especially Brian Laird and Tim Stoner, not publicly repented of the lies they told and of the Walk in the Word donor funds they seized for HBC purposes that did not belong to HBC?
- 11. How can HBC avoid public confession of their financial deception regarding Pastor James given that the long anticipated 'w2 resolution meeting' (where Pastor James was to pay back HBC and/or pay tax on the money he purportedly misspent) concluded with agreement that no money needed to be taxed or repaid or was misspent?**
12. Why has there been no confession of the hacking attempts of Pastor James' social media, the efforts to steal Pastor James and Kathy's pension, the withholding of their personal property for nearly two years, and the perpetuating of false and destructive narratives (such as 'safaris' vs fund raising, or 'using church funds for college tuition' vs conforming to staff policy of reimbursement for approved education for full time employees – all clean and fully documented? Why is it okay that Bradshaw and the Laird Elders committed such egregious slander, but go forward as though they haven't? Or slip away honored and thanked to Brian White's church from where this entire campaign was designed and carried out.
13. Why has there been no public confession that there were no secret accounts, no unapproved expenditures, and no foolish or selfish spending of church resources – none at all?
14. Why has there been no effort to uncover who was intentionally leaking misinformation to bloggers that were attacking the MacDonalds and HBC? Was it the same people who led the foolish apology to those same attackers (as though the "accuser of the brethren" would ever deserve an apology)? Wasn't this instead an effort to appease and baptize their sinful slander?
- 15. Why was the congregation promised increased transparency, and full disclosure on the arbitration, yet the Elders refuse to release the arbitration transcripts and filed a motion to keep Pastor James from publishing a post arbitration report after they had spewed their lies and distortions on the internet for 16 months?**
16. Has anyone on the Elder board bothered to read the lawsuits against Mancow and Wagenmaker (publicly available) that detail the their rancid behavior, including many breaches of US law?
17. Was the "DQ" interview process fair and impartial, or in fact an arbitration strategy cooked by Wagenmaker intending to destroy Pastor MacDonald in the eyes of HBC (so he could

never start a church) and the arbitration panel (so they could keep the assets they stole from Walk in the Word)?

18. Why would HBC Elders report the arbitration insurance settlement as “for Walk in the Word monies,” knowing the insurance settlement could never be for the monies they have taken (thievery is not insurable)? Given that truth is a defense against defamation, what are the things HBC said against Pastor James that are false? Why have the Elders not owned those defamations publicly and asked forgiveness of the whole MacDonald family?
19. Knowing they had to give some seven-figure compensation to Walk in the Word for the money they stole, why did the Laird Elders instead provide a piece of property they couldn't sell?
20. Why was the congregation not told that Brian Laird lied in the settlement agreement claiming an appraised value of \$1.2million for the property, when there was no appraisal and the property was worth far less?
21. Why was the congregation not told the Laird Elders then spent their tithe money getting a false appraisal from a disreputable company who said it was worth \$1.45million?
22. If the Laird Elders believed this dubious appraisal, why did they then write James MacDonald's ministry Walk in the Word (though 2019 Laird Elders deceptively declared “our ministry Walk in Word” while knowing that historical contracts said otherwise) a check for \$300k more of HBC tithe money in April 2021? How does that evidence increase transparency?
23. What donor is bailing out HBC month after month rather than allowing the congregation to realize how far the church has fallen (only surviving on Covid relief and the money stolen from James MacDonald's ministry Walk in the Word)?
24. How much of this is known to the new Pastor coming in? How long can these destructive Elders cling to power as the best remaining Harvest Bible Chapel staff continue to exit, while those with nowhere else to go cling to the false narrative their silence condones?
25. Why have Jeff Smith, Jeff Sharda, Carl Barkow, Brian Laird, Tim Stoner, and Michael Vanlaningham never been held accountable for their sinful destruction of HBC (down to 25%) and Walk in the Word (down to 5%) from where they were in 2019?